

# Independent Assurance Statement Based on 2024 Sustainability Report of HAN TAI STEEL & IRON WORKS CO., LTD.

Statement No.: 2508001

HAN TAI STEEL & IRON WORKS CO., LTD. (hereinafter referred to as HAN TAI) and GREAT International Certification Co., Ltd. (hereinafter referred to as GREAT) are independent companies and organizations. Except for the evaluation and verification of the company's 2024 sustainability report, GREAT has no financial relationship with HAN TAI.

The purpose of this independent assurance statement (hereinafter referred to as the Statement) is only to serve as the conclusion of guaranteeing the relevant matters within the scope defined in the following relevant HAN TAI's Sustainability Report, and not for other purposes. Except for the Statement for fact verification, GREAT does not bear any relevant legal or other responsibilities for the use of other purposes, or anyone who reads this Statement.

This Statement is based on the conclusions made by the relevant information verification provided by HAN TAI to GREAT. Therefore, the scope of the review is based on and limited to the content of the information provided. GREAT believes that the information content is complete, accurate and precise. Any questions about the content of this Statement or related matters will be answered by HAN TAI.

# The Scope of Assurance

The verification scope of HAN TAI and GREAT agreement includes:

- The contents of the entire sustainability report and all operating performance of HAN TAI from January 1, 2024 to December 31, 2024;
- According to the type 1 of AA1000 Assurance Standard v3, evaluate the nature and degree of HAN TAI 's compliance
  with the AA1000 Accountability Principles (2018), excluding the verification of the reliability of the information/data
  disclosed in the report.
- This Statement is made in Chinese and translated into English for reference.

# Verification Opinion

We summarize the content of HAN TAI's sustainability report, and provide a fair standpoint of HAN TAI 's related operations and performance. We believe that the specific performance indicators of HAN TAI in 2024, such as environment, society and corporate governance, are presented correctly. The performance indicators disclosed in the report demonstrate HAN TAI's expectations and efforts to identify and satisfy stakeholders.

Our verification work is carried out by a group of teams with verification capabilities according to the AA1000 Assurance Standard v3, as well as the planning and execution of this part of the work to obtain the necessary information data and instructions. We believe that the evidence provided by HAN TAI is sufficient to show that its reporting method and self-declaration in accordance with the AA1000 Assurance Standard v3 and its 2018 appendix are in line with the GRI Sustainability Reporting Guidelines.

# Verification method

To gather the evidence relevant to the conclusions, we performed the following:

- To conduct a senior management review of issues from external parties related to HAN TAI 's corporate policies to confirm the appropriateness of the statement in this report;
- To discuss with the managers of HAN TAI about the way of stakeholder participations, and have no direct contact with external stakeholders;
- To interview with employees related to the preparation of the sustainability report and information provision;
- To audit the performance data of HAN TAI on a sampling basis;
- To evidence supporting the claims made in the review report;
- To Review the management process of the principles of inclusivity, materiality, responsiveness, and impact described in the company report and its related AA1000 Accountability Principles (2018).

#### Conclusion

The results of a detailed review of the AA1000 Accountability Principles (2018) including inclusivity, materiality, responsiveness, impact and GRI sustainability reporting standards are as follows:

### - Inclusivity

HAN TAI has established a process of cooperation with major stakeholders, including employees, customers, shareholders / investors, suppliers, bank/financial institution, government agencies and steel industry, etc., and will launch a series of

stakeholder activities in 2024, involving environment, society and economy/governance, a series of major themes. In terms of our professional opinion, this report covers the inclusivity issues of HAN TAI.

#### Materiality

The report has stated that HAN TAI focuses on environment, society and economy/governance topics, and identified 8 major topics including greenhouse gas emission and energy management, workplace health and safety, talent recruitment and retention, talent cultivation, regulatory compliance, operational and financial performance, customer health and safety and supply chain management, etc. In terms of our professional opinion, this report appropriately covers the materiality issues of HAN TAI.

#### - Responsiveness

HAN TAI responds to requests and opinions from stakeholders. Implementation methods include employee complaint hotline/dedicated mailbox, labor-management meeting, employee welfare committee meeting, education and training, company website, customer satisfaction survey, shareholders meetings, financial report, trader evaluation form, manufacturer evaluation form, bank visits, government agency seminars/visits, union, bar steel federation, phone calls and email, etc., those numerous internal and external stakeholder communication mechanisms, as an opportunity to provide further responses to stakeholders, and to promptly respond to stakeholder concerns. In terms of our professional opinion, this report covers the responsiveness issues of HAN TAI.

#### -Impact

HAN TAI has identified and fairly demonstrated its impact with balanced and effective measurement and disclosure. HAN TAI has established a process for monitoring, measuring, evaluating and managing impacts, which helps to achieve more effective decision-making and results management within the organization. In terms of our professional opinion, this report covers the impact issues of HAN TAI.

#### -GRI Guidelines

HAN TAI provides the self-declaration of compliance with the GRI Sustainability Reporting Standards and relevant information. Based on the results of the review, we confirm that the report refers to the social responsibility and sustainability of the GRI Sustainability Reporting Standards. Relevant disclosure items for developments have been disclosed, partially disclosed, or omitted. In terms of our professional opinion, this self-declaration covers HAN TAI 's social responsibility and sustainability themes.

# **Assurance level**

According to the AA1000 Assurance Standard v3 and its 2018 Appendix, we have verified that this Statement is a moderate level of assurance, as described in the scope and methods of this Statement.

#### Responsibility

The responsibility of the sustainability report, as stated in this Statement, is owned by the person in charge of HAN TAI. The responsibility of GREAT is solely to provide professional opinions based on the scope and methods described, and to provide a Statement for the stakeholders.

## **Ability and Independence**

GREAT is composed of experts in various management system fields. The verification team is composed of members with professional background, who have received training in a series of sustainable development, environmental and social management standards such as AA1000 AS v3, ISO 9001, ISO 14001 and ISO 45001, and are qualified as lead auditors.

On behalf of the assurance team AUGUST 13, 2025 GREAT International Certification Co., Ltd. Taiwan, Republic of China



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